

The Delta Kappa Gamma Society International

# DELAWARE STATE ORGANIZATION BYLAWS

2023

### Article 1 Name

#### Section 1.

The name of this state organization shall be Delaware State Organization (Delaware) of The Delta Kappa Gamma Society International (the Society), hereafter known as Delaware State Organization.

#### Section 2.

Each chapter in Delaware State Organization shall be designated by a Greek letter or a combination of Greek letters.

# Article II Purposes and Mission Statement

#### **Section 1. Purposes**

The purposes of the Delaware State Organization shall be:

- A. To promote the purposes of the Delta Kappa Gamma Society as found in the CONSTITUTION, ARTICLE II
  - B. To act as a liaison between chapters and the International organization;
  - C. To organize Delta Kappa Gamma chapters within the state;
  - D. To provide leadership training for state and chapter leaders.

#### **Section 2. Mission Statement**

The Delta Kappa Gamma Society International promotes the professional and personal growth of women educators and excellence in education.

#### **Section 3. Vision Statement**

Leading women educators impacting education worldwide.

#### Article III Membership

#### Section 1.

The membership of the Delaware State Organization shall be composed of active, reserve, collegiate, and honorary members of chapters in the state. All practices are in accordance with the CONSTITUTION, ARTICLE III.

#### Section 2.

Chapters in the state shall have full power to act in matters of chapter membership.

#### Section 3.

Membership in The Delta Kappa Gamma Society International shall be by invitation. At the time she joins the Society, a member becomes a member of the International Society, a state organization, and a chapter.

#### Section 4.

Membership begins when dues are paid.

#### Section 5. Classification

- A. Active Members
- (1) An active member shall be a woman who is or has been employed as a professional educator at the time of her selection or has retired from an educational position.
  - (2) An active member shall participate in the activities of the Society.
  - B. Reserve Members
- (1) Reserve membership shall be granted only to those current members who are unable to participate fully in the activities of the chapter because of medical disability, geographic location, and/or no technological connection/skill.
  - (2) Reserve status shall be granted by a majority vote of the chapter.
  - (3) A reserve member, so requested, shall be restored to active membership.
  - C. Honorary Members
    - (1) A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service.
    - (2) Candidates for Honorary Membership at the state and chapter levels shall be elected by the method established by the respective Executive Board.
    - (3) State honorary members shall be recommended by the state Membership Committee and elected by the state Executive Board. A four-fifths (4/5) vote of approval is required.
    - (4) The state president and the chairman of the state Membership Committee shall organize the orientation session and the inductions. The induction of state honorary members shall be conducted at state conventions.
- D. Collegiate Members: Collegiate members shall be undergraduate or graduate students who meet the following criteria:
  - (1) Bachelor student collegiate members shall
    - a. Be enrolled in an institution offering an education degree and have the intent to continue academically and professionally in the field of education; and
    - b. Be enrolled within the last two years of their undergraduate degree.
- (2) Graduate/Masters/Doctoral student collegiate members shall have Graduate/Masters/Doctoral standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.

#### Section 6. Chapter Membership

- A. Candidates for active membership shall be voted upon in a chapter meeting in a manner to be determined by the chapter.
- B. Chapter membership chairmen shall maintain a complete and accurate record of all chapter memberships, current and former. In cases of membership termination, the record shall include the reason and date of termination. The chapter shall file letters of resignation.
  - C. A former member shall be reinstated to membership by the chapter receiving the request.

## Article IV Finance

#### Section 1.

All manners of finance are in accordance with the CONSTITUTION, ARTICLE IV.

#### Section 2. Annual Dues

- A. The state annual dues shall be:
  - (1) Active members \$12.00
  - (2) Reserve members \$9.00
- (3) Collegiate members \$6.00
- B. The state annual dues shall be determined by a two-thirds (2/3) vote of the members at the state convention.

- C. Chapter dues shall be an amount determined in accordance with the rules set up by the chapter.
- D. The membership year is July 1 June 30. A member shall pay annual state dues and fees no later than June 30 for the following year. All International dues and fees shall be collected by the chapter treasurer and forwarded to International. All state dues and fees shall be collected by the chapter treasurer and forwarded to the state treasurer.
- E. Financial assessment may be levied only by the chapter. For membership or reinstatement commencing between July 1 and December 31, the member shall pay international and state dues and scholarship fees (if applicable) for the current year. For membership commencing on or after January 1, the member shall pay one-half of the international and state membership dues and the scholarship fee (if applicable). Immediately thereafter, the international portion shall be sent by the chapter treasurer to International, and the state portion shall be sent to the state treasurer.

#### **Section 3. Financial Controls**

- A. The state **Finance Committee** shall submit a proposed budget annually for examination, modification if necessary, and adoption by the state Executive Board.
- B. All state expense vouchers shall be signed by the state president before payment is made by the state treasurer. The president shall not sign any voucher that exceeds the amount allotted in the approved state budget.
- C. The report of the annual audit/financial review shall be submitted to the state Executive Board for adoption.

#### Article V Organization

#### Section 1. Chapters

- A. Each chapter shall govern the conduct of its business in a manner consistent with the CONSTITUTION and the Delaware State Organization Bylaws.
- B. Each chapter shall have Chapter Rules which are consistent with the CONSTITUTION and the Delaware State Organization Bylaws. The state organization has the right to examine chapter rules.
- C. The chapter officers, all of whom must be members of the Society, shall be a president, a vice-president, a secretary (all elected), and a treasurer (selected by the chapter Executive Board), plus the option of a second vice-president and/or a corresponding secretary (each elected).
- D. The chapter officers, except the treasurer, shall be elected in even-numbered years by a majority vote of the chapter members present.
- (1) The term of each elected officer shall be two years. No officer except the treasurer may serve in the same office longer than two terms in succession. All officers shall take office on July 1 following their election.
  - (2) The treasurer shall be selected by the chapter executive board each biennium.
  - E. A parliamentarian, preferably a member, shall be appointed by the chapter president.
- F. The chapter president shall represent the chapter as a voting member of the state Executive Board.

#### Section 2. New Chapters

- A. The state Executive Board shall determine the need for and shall approve the organization of a new chapter.
- B. Applications of candidates for membership in a new chapter shall be screened by the state Executive Board.
- C. Rules governing the induction of new members and the installation of new chapters shall be recommended by the state Membership Committee and approved by the state Executive Board.

### Article VI Officers and Related Personnel

#### Section 1. State Officers and Related Personnel

A. The state officers, all of whom must be members of the Society, shall be a president, a first vice-president, a second vice-president, a secretary (all elected), and a treasurer (selected by the state Executive Board)

- B. A parliamentarian, preferably a member, shall be appointed by the state president.
- C. The state organization treasurer shall be bonded with the amount set and paid by the state organization.

#### Section 2.

The state officers and related personnel shall perform the duties as prescribed in the CONSTITUTION, ARTICLE VI and as authorized by the Delaware State Organization Bylaws.

#### Section 3. Term of Office

- A. Officers elected by the state convention shall have a term of two (2) years or until a successor has been named.
  - B. No officers, except the treasurer, may serve in the same office longer than two terms in succession.
  - C. All officers shall take office on July 1 following their election.
  - D. The treasurer shall be selected by the state Executive Board.

#### Section 4. Vacancies

- A. In the event of the resignation or death of the president, the first vice-president shall succeed to the presidency and serve until the next regular election of officers.
- B. In the event of the resignation or death of either the president or the first vice-president, the second vice-president shall succeed to the office of first vice-president and serve until the next regular election of officers.
- C. When a vacancy occurs in other elected or appointed positions, the president shall name a successor.

#### **Section 5. Nominations and Election**

- A. Nominations for state office shall be made by a nominating committee consisting of seven (7) members.
  - (1) The **Nominating Committee** shall be elected by the state Executive Board.
- (2) The committee shall submit the name of one nominee for each elective office. Consent of the nominee must be obtained.
  - (3) The slate of officers shall be published in the Spring Issue of *The Blue Hen Flyer*.
- (4) After the report of the Nominating Committee has been made to the convention, additional nominations may be made from the floor, with the consent of the nominee.
- B. The state officers, except the treasurer, shall be elected by the state convention in odd-numbered years.
- C. Election shall be by ballot and a majority of votes casts elects. If there is but one nominee for an office, the election may be by voice vote.
  - D. The Nominating Committee shall prepare the ballot and conduct the election.

# Article VII Meetings

#### **Section 1. Conventions**

- A. Business of the state shall be conducted biennially, in odd-numbered years, at the state convention held at a time and place as determined by the state Executive Board, for the purpose of receiving reports, adopting policy, amending bylaws and standing rules, electing officers, and other business which may properly come before it.
- B. Every member who is registered may vote. A roll call vote as specified in the CONSTITUTION, ARTICLE IX may be ordered.
  - C. A quorum shall be a majority of those members who have registered at the convention.

#### **Section 2. Conferences**

A state conference shall be held biennially, in even-numbered years, at a time and place determined by the state Executive Board, for the purpose of dissemination of Society information, holding workshops/seminars, and conducting leadership training.

#### Section 3.

A quorum for chapter meetings shall be determined by the chapter.

#### **Section 4. Electronic Meetings**

Business of the state organization and all bodies governed by its bylaws may be transacted electronically as long as all members are able to hear each other simultaneously and can actively participate in the meeting.

### Article VIII State Executive Board

#### Section 1. State Executive Board

- A. The members of the state Executive Board shall be the elected officers, the immediate past president, and the chapter presidents, as well as any past state presidents in attendance. The state treasurer and the state parliamentarian shall be ex officio members, the parliamentarian without a vote, and the treasurer also without a vote if under a remunerative contract for her services.
  - B. The duties of the Executive Board shall be:
- (1) as prescribed in the CONSTITUTION, ARTICLE VII and as authorized by the Delaware State Organization Bylaws;
  - (2) and to elect a state Nominating Committee.
- C. Meetings of the Executive Board will be held at least twice each year. Special meetings may be called by the president.
- (1) The presence of a majority of the voting members of the Executive Board shall constitute a quorum at meetings.
- (2) Chapter presidents who are unable to attend the state Executive Board meeting may appoint an official representative who shall have full privileges of participation
  - D. A vote by mail or electronic mail is authorized when necessary.
- E. The members of the state Executive Committee shall be the elected officers. The parliamentarian and the treasurer shall be ex officio members without vote. The Executive Committee shall meet at the call of the president between meetings of the Executive Board to conduct business delegated to it by the Board and to act on matters requiring immediate attention.

#### Section 2.

- A. Chapter Executive Boards shall function in accordance with the CONSTITUTION, ARTICLE VII.
- B. Only members of the Delaware State Organization may be endorsed by the Delaware State Organization Executive Board for international offices.

### Article IX Committees

#### **Section 1. Standing Committees shall be:**

- A. Society Business
  - (1) Communications and Marketing
  - (2) Finance
  - (3) Membership
  - (4) Nominating
  - (5) Rules
  - (6) Leadership Development
- B. Society Mission and Purpose
  - (1) Educational Excellence
  - (2) Scholarship and World Fellowship

#### **Section 2. General Procedures**

- A. Except for the Nominating Committee, all committees shall be appointed by the president.
- B. Except for the Nominating Committee, the president shall appoint the chairman of each committee.
- C. Except for the Nominating Committee, the president shall be an ex-officio member, without a vote, of all committees.

- D. Except for the Nominating Committee and the Educational Excellence Committee, all committees shall consist of three (3) members appointed by the president, one to be designated as chairman.
- E. The Finance Committee shall consist of the president, the treasurer, and three (3) members appointed by the president, one to be designated as chairman. The president and the treasurer shall serve ex-officio, without vote.
- F. The Nominating Committee, elected by the state Executive Board, shall consist of seven (7) members. The immediate past state president shall serve as chairman. Three (3) members shall be elected by the state Executive Board each biennium for a four (4) year term.
- G. The Educational Excellence Committee shall consist of at least one member from each chapter. The president shall appoint one member as chairman and one member as U.S. Forum liaison.
- H. Reports of work accomplished will be prepared in the format specified by Society Headquarters.

#### **Section 3. Duties of Committees**

- A. The duties of all state committees shall include duties assigned by the state president and/or the state Executive Board.
- B. **The Communication and Marketing Committee** shall make recommendations regarding publicity and promote the use of publications of the Society.
  - (1) A state directory shall be published electronically every year in September.
  - (2) The editor of the Blue Hen Flyer shall serve as an ex officio member, without vote.
- C. **The Membership Committee** shall study and make recommendations related to membership, maintain necrology records and reports, plan and conduct state memorial services, select state organization honorary members and maintain records concerning them, assign the collection of historical records of contributions to education and to the Society by the state's members, and make recommendations for expansion of chapters in the state.
- D. **The Rules Committee** shall receive all proposals for amending the Delaware State Organization Bylaws by December 1 of even-numbered years and bring the proposals for amendments to the bylaws to the Executive Board for approval. The approved bylaws proposals shall be published and/or electronically sent to members at least forty-five (45) days prior to the convention. The Rules Committee shall also receive all proposals for amending the Delaware State Organization Standing Rules and present the approved proposals to the state convention for vote every two (2) years.
- E. **The Leadership Development Committee** shall assign responsibilities and guidelines in the state Bylaws and Standing Rules for leadership programs to assist the state organization and chapter officers with leadership responsibilities.
- F. **The Educational Excellence Committee** shall consist of at least one member from each chapter. The president will designate one member as chairman and one member as U.S. Forum liaison.
- (1) The committee shall be organized to function as a committee of the whole, or, at the discretion of the chair, in groups, to accomplish its responsibilities for personal and professional growth.
  - (2) The committee shall promote programs and projects for excellence in education.
- (3) The committee shall identify long-term and short-term programs and projects that focus on topics adopted by the Society. The committee shall transmit suggestions for study and action to the chapter.
- (4) The committee shall support programs of action that promote the personal well-being, intellectual growth, and global awareness of women educators, encourage a focus on the arts at conferences and conventions, and develop strategies that will enable chapters to encourage members to become leaders.
- (5) The committee shall encourage chapters to participate in programs that promote the professional growth of women educators.
- (6) The committee shall study and recommend action on professional issues and shall urge chapters to initiate, endorse, and support endeavors in the interest of education and women educators.
- (7) The committee should plan and organize the Delaware State Conventions in odd-numbered years and the Delaware State Conferences in even-numbered years.
- G. **The Scholarship and World Fellowship Committee** shall encourage members to apply for international scholarships and awards as well as the state scholarship. The committee will publicize, review applications, and select recipients for the state scholarship and state grant-in-aid. The committee will act as a liaison between the International World Fellowship Committee and the chapters, encourage contributions to the World Fellowship Fund, and urge members to maintain contact with recipients who are studying in the state.

- H. The state liaison to the U.S. Forum shall disseminate materials and information from the U.S. Forum to chapters and, if possible, attend the U.S. Forum meetings at the regional conferences and international conventions, as well as legislative seminars.
- I. Reports of work accomplished shall be prepared on forms available from International Headquarters.
  - J. A procedure is stated for accomplishing tasks requiring immediate action.

#### Section 4.

Special committees shall be appointed by the president as authorized. After submitting the final report to the body that authorized it, the committee shall be dissolved.

#### Article X Activities

#### Section 1. Scholarships

- A. The number of scholarships and the amount of each shall be recommended by the state Scholarship and World Fellowship Committee and adopted by the state Executive Board.
- B. Rules governing the administration of the scholarship program shall be recommended by the state Scholarship and World Fellowship Committee and adopted by the state Executive Board.

#### **Section 2. Publications**

- A. The *Blue Hen Flyer* shall be published two (2) times each year (Fall and Spring) and shall be sent to all state members by electronic mail with each chapter taking responsibility for those members without email
- B. A state directory shall be published electronically every September by the state Communications and Marketing Committee. Mailing lists shall not be distributed outside of the organization.
- C. The Delaware State Organization Bylaws shall be revised and printed electronically whenever amended.
- D. The Delaware State Organization Standing Rules shall be revised and printed electronically every two (2) years with the state bylaws.

### Article XI Funds

#### Section 1. The funds of Delaware State Organization shall be known as:

- A. The Available Fund
- B. The Permanent Fund
- C. The Scholarship Fund

#### Section 2.

All matters of funding are in accordance with the CONSTITUTION, ARTICLE X.

### Article XII Amendments

#### Section 1. Bylaws

- A. Proposals for amendment of the Delaware State Organization Bylaws shall be voted upon every two (2) years at the state convention in odd-numbered years.
- B. These bylaws may be amended at the state convention by a two-thirds (2/3) vote, provided notice of the proposed amendments has been published to members at least forty-five (45) days prior to convening the convention.
  - C. Proposed amendments to the bylaws may be submitted to the chairman of the  ${\bf Rules}$

**Committee** by any Delaware State Organization member, committee, board, or chapter. December 1 of the year prior to the state convention shall be the deadline for submitting proposed amendments.

D. All proposed amendments shall have been approved by a two-thirds (2/3) vote of the state Executive Board before being presented to the state convention. Amendments approved will be effective immediately.

#### Section 2.

Standing Rules may be adopted, amended, or rescinded at any biennial convention by a majority vote.

#### Section 3.

The State Bylaws and Standing Rules shall be submitted by the state **Rules Committee** to the International Constitution Committee after the state convention at which the documents have been amended.

### Article XIII Dissolution

#### Section 1.

In the event of a dissolution of the Delaware State Organization, the net assets of the state organization shall be distributed as follows:

- A. All liabilities and obligations shall be paid and satisfied, or adequate provisions shall be made therefor.
- B. The state Executive Board shall determine specific procedures for liquidating remaining assets and shall supervise disbursements of funds.

#### **Section 2. Chapter Dissolution**

- A. Before a chapter is dissolved, the approval of the State Executive Board must be obtained.
- B. Careful consideration shall be given to the way those desiring to maintain membership transfer to other chapters. International procedure must be followed.
- C. Any remaining funds in the chapter account shall be sent to the state treasurer and deposited in the Available Fund.
- D. The chapter's paraphernalia, the society publications, and the chapter records shall be retained in the state archives and made available for use.
  - E. The charter must be returned to the state to be forwarded to the International Headquarters.
  - F. The state Executive Board shall decide whether the Greek name shall be reused.

# Article XIV Parliamentary Authority

Robert's Rules of Order (current edition) shall govern the proceedings of Delaware State Organization and its chapters in all cases not provided for in the CONSTITUTION, INTERNATIONAL STANDING RULES, or other adopted Society rules, the Delaware State Organization Bylaws and the Delaware State Organization Standing Rules.

revised April 2023



The Delta Kappa Gamma Society International

# DELAWARE STATE ORGANIZATION STANDING RULES 2023

#### 1. FINANCES

#### 1.0 General

- 1.0.1 Allocations for the following items shall be a part of the Delaware State Organization budget:
- a. At the death of a past Delaware State Organization president or a present state officer, a contribution of fifteen (15) dollars shall be given in her memory to the State Founders Scholarship Fund or to the Delta Kappa Gamma Education Fund.
- b. In the event of illness of a Delaware State Organization Executive Board member, a card shall be sent by the state secretary.
- c. The state president's pin shall be presented to the elected president of the state organization at the time of her installation. It is the responsibility of the past state president to order the pin and present it.
- d. President's pins returned to the state organization or chapter may be given or sold by the respective organization to presidents in office or past presidents.
- e. The official society jewelry may be worn on a ribbon or other manner as desired by the member.
- f. A state president, or her authorized alternative, attending an international convention shall be given an amount of up to \$800.00 toward her total convention expenses. The money may be given in advance of the convention. Authorization of an alternate shall be voted upon by the state Executive Board.
- g. The incoming state president or her authorized alternate attending an international conference shall be given an amount of \$600.00 toward her total conference expenses. The money may be given in advance of the conference. Authorization of an alternative shall be voted upon by the state Executive Board.
- h. The state liaison to the U.S. Forum, or her authorized alternate attending the U.S. Forum Legislative Seminar shall be given an amount of \$100.00 per year toward her total expenses. The money may be given in advance of the seminar. Authorization of an alternate shall be voted upon by the state Executive Board
- i. A chapter president, or her authorized alternate, attending an international convention/conference shall be given an amount of \$200.00 toward her total expenses. The money may be given in advance of the convention/conference. Authorization of an alternate shall be voted upon by the chapter Executive Board.
- j. Following the convention or conference, an itemized list of expenses paid for by state funds shall be presented to the state treasurer.

#### 2. OFFICERS AND RELATED PERSONNEL

#### 2.0 General

- 2.0.1 All outgoing state officers shall surrender their official files and records to their respective incoming state officers by June 30.
- 2.0.2 The state treasurer shall be selected by the state Executive Board at a meeting immediately following the state convention in odd-numbered years.
- 2.0.3 The outgoing state treasurer shall turn over all official files and records to the incoming state treasurer by June 30.
- 2.0.4 All necessary bank signature authorization cards shall be signed by the incoming president and the incoming treasurer in time to be effective as of July 1.

#### 2.1 Nominations

- 2.1.1 The name of a member may be submitted for nomination for any state elective office by an individual member, a committee, or a chapter organization. Permission of the person must be secured before her name is recommended for nomination. (The responsibility for chapter-sponsored nominations rests with the chapter Executive Board.)
- 2.1.2 The person recommended should be qualified for the position.
- 2.1.3 In the letter of recommendation, the office for which the person is being nominated should be stated, the member's Delta Kappa Gamma experience should be noted, and evidence of the member's leadership and personal qualities fitting her for the position should be known.
- 2.1.4 Letters of recommendation for nomination are to be sent to the chairman of the Nominating Committee prior to January 1.
- 2.1.5 The Nominating Committee shall reserve the right to place a name in a position on the slate other than that for which it was recommended. Consent of the nominee is required.
- 2.1.6 The first and second vice presidents do not automatically advance to the presidency.
- 2.1.7 A chapter president shall complete her term of office before she may be considered by the Nominating Committee for the office of Delaware State Organization President. A chapter president may be nominated to hold any other state office during her chapter biennium.
- 2.1.8 A member of the Nominating Committee shall complete her term of service before she may be considered by the Nominating Committee for an elected state office.
- 2.1.9 Criteria for the selection of state nominees:
  - a. The state president:
    - (1) should have served as a chapter president;
    - (2) should have state committee experience;
    - (3) should have some familiarity with the work of the state Executive Board;
    - (4) should have attended state and regional meetings;
    - (5) should have organizational ability and the ability to delegate;
    - (6) should be able to speak well and communicate;
    - (7) should be dedicated to Delta Kappa Gamma:
  - b. The state officers:
    - (1) should have served as a chapter officer and/or committee chairman;
    - (2) should have interest in and time for the position for which each is nominated.

#### MEETINGS

#### 3.0 General

#### 3.1 State Conventions and Conferences

3.1.1 State conventions shall be held biennially in April/May of odd-numbered years, and state conferences shall be held biennially in April/May of even-numbered years.

- 3.1.2 A registration fee shall be paid by each attendee at state conventions/conferences.
- 3.1.3 A person having to cancel her reservation shall receive a refund providing a written request is postmarked at least fifteen (15) days prior to the conference or convention.
- 3.1.4 At the convention, special tables may be reserved for the seating of state founders, state charter members, past state presidents, state honorary members, and chapter presidents.
- 3.1.5 An expression of appreciation, a gift, or an honorarium shall be presented to the speaker(s).
- 3.1.76 A committee appointed by the state president shall approve the minutes of the convention.

#### 3.2 State Executive Board Meetings

- 3.2.1 Executive Board meetings shall be held in the central part of the state.
- 3.2.2 Executive Board meetings shall be held on the third or fourth Saturday of September and the third or fourth Saturday of January. Executive Board meetings may be held after state conferences and conventions at the discretion of the president.
- 3.2.3 A committee appointed by the president shall approve the minutes of the state Executive Board meeting. Following the approval by the Committee, the minutes shall be sent to the Executive Board.
- 3.2.4 The approved minutes of the state Executive Board meeting shall be sent to the members of the state Executive Board no later than six (6) weeks following the date of the meeting.

#### 4. FUNDS

#### 4.0 General

#### 4.1 Scholarship funds

**4.1.1 Delaware** State Organization offers scholarships from the State Founders Scholarship Fund.

#### 4.2 Grant-in-Aid Funds

4.2.1 Delaware State Organization offers grants-in-aid from the May B. Leasure Grant-in-Aid Fund.

#### 4.3 Memorial or Bequest Funds

- 4.3.1 In the event of a memorial contribution or a bequest of funds, the contributor may specify the use of said money.
- 4.3.2 The Delaware State Organization treasurer shall receive the funds and the Finance Committee shall administer the funds. (If the donor fails to specify a use, a committee member may contact the donor to solicit information.)
- 4.3.3 Upon request of the donor, Delaware State Organization Executive Board may determine, by majority vote, the use of the funds.
- 4.3.4 A special category for such funds shall be created, and a dedicated line item shall be included in the budget.

#### 5. COMMITTEES

#### 5.0 General

- 5.0.1 All committee chairmen shall surrender their official files and records to the incoming state president by June 30.
- 5.0.2 State committee chairmen and state committee members shall be listed in the state directory.
- 5.0.3 Society reports will be prepared and submitted by deadlines on forms supplied by Society Headquarters.

#### 5.1 Rules Committee

5.1.1 A current copy of each chapter's ruling documents shall be filed by the state Rules Committee. After each state convention, the state Rules Committee shall review the individual chapters' ruling documents so that inconsistencies with the most recent addition of the CONSTITUTION and the Delaware State Organization Bylaws may be brought to the attention of the chapter and the chapter officers. A written review shall be sent to the chapter's president.

#### 6. ELECTRONIC COMMUNICATION

#### 6.0 General

6.0.1 The Delta Kappa Gamma Society International maintains a presence on the World Wide Web and other forms of digital communications. The International Administrative Board annually reviews the Digital Communications policy and submits proposals for changes to the International Executive Board for approval. State organizations and chapters are encouraged to follow the Digital Communications policy recommended by International. (See International Policies GAPP, Digital Communications at www.dkg.org.)

6.0.2 Individual chapters are encouraged to maintain their own websites. The Society website chapter release form and compliance form may be found on International's website (www.dkg.org).

#### 7. AWARDS

#### 7.0 General

7.0.1 Professional growth and development are encouraged by making available two (2) funds annually: The Delaware State Organization Founders' Scholarship and the May B. Leasure Grant-in-Aid.

7.0.2 Application forms are available from the state website, the Delaware State Organization Scholarship Chairman, and chapter presidents.

7.0.3 The deadline for the Founders' Scholarship and the May B. Leasure Grant-in-Aid is March 1 of each year.

#### 7.1 The Delaware State Organization Founders' Scholarship

- 7.1.0 The Delaware State Organization Founders' Scholarship fund has been established to develop and encourage advanced educational opportunities for Delaware State Organization members. At least one (1) Scholarship of \$1000.00 may be awarded annually depending on the availability of funds.
- a. The following are the criteria for determining eligibility:
- (1) The applicant must be an active member in good standing of the Delta Kappa Gamma Society International, Delaware State Organization. First consideration will be given to members of two years or more.
- (2) Scholarship funds must be used for graduate-level work at an approved institution of higher learning.
- (3) The applicant must provide evidence of actual participation and leadership at the chapter and/or state levels of Delta Kappa Gamma.
- (4) Reasonable standards for scholarship and professional services shall be considered and must be met by the candidate.

#### 7.2 The May B. Leasure Grant-in-Aid

- **7.2.0** The May B. Leasure Grant-in-Aid was established to offer opportunities to eligible male or female students who are seeking an undergraduate degree in a teacher preparation program. High school seniors and undergraduate college students, who are residents of Delaware, may apply. Depending upon available funds, at least one (1) annual grant-in-aid of \$500.00 shall be awarded.
- a. The following are the criteria for determining eligibility:
- (1) First consideration shall be given to applicants related to Delta Kappa Gamma members of the Delaware State Organization.
- (2) The grant-in-aid is available to outstanding Delaware high school graduates entering teacher preparation programs, or for college students, who graduated from a Delaware high school and are completing their teacher preparation.
- (3) The applicant will need to complete an essay on professional goals and the benefits of receiving the grant-in-aid.
- (4) Race, color, national origin, sex, age, religion, disability, sexual orientation, or gender identity will not affect the awarding of this grant-in-aid.
  - (5) Two letters of recommendation are required: one academic and one character reference.
- (6) The applicant will be judged on scholastic achievement, school and community activities, quality and content of the essay, letters of recommendation, and financial need.

