



March 2021

Delaware State DKG

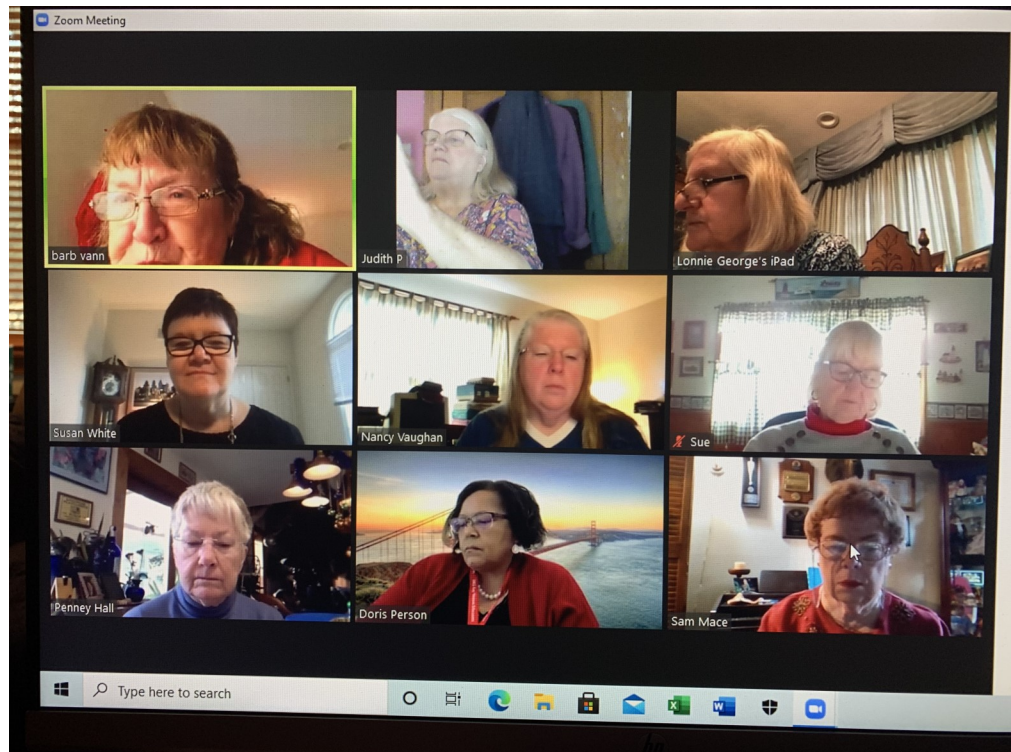
Volume 1, Issue 1

Special points of interest:

- Delaware State DKG Executive Zoom Meeting
- Notes from President Doris Person
- Proposed changes to our By Laws and 'standing Rules
- Nominations for the next Biennium
- Convention Information



Executive Board Meets by ZOOM



Executive board met on January 21, 2021 by zoom. All of the regular items of business were discussed including approval of minutes, budget and reports of committees. Nominations for the next biennium were presented and they are shown on the last page of this newsletter. We discussed the Spring convention at length hoping that we might be able to meet in person. It was finally decided that a virtual convention would be best as we are still in unknown territory with the pandemic. So a virtual Convention is in the planning. See Convention information on the back page.

By laws and standing rules will be addressed at the convention

and those items presented to the executive board and approved for publication are also in this edition of the Blue Hen Flyer. We will be voting for these changes at our convention in April.

At our convention we will have a Celebration of Life and a statewide Induction Ceremony for new members.

Our past International President, Cathy Daugherty will be our guest speaker and she will conduct a Round Table Discussion with Society Updates.

President Doris Person updated us on all events from local to International and her notes are in this edition of the newsletter.

President Doris shared a message from a New York state superintendent concerning children's learning progress and the pandemic. Teachers need to be mindful of the changes in education brought about this year. Rushing to catch the students up on what they, presumably, missed is not the answer. Teachers are overworking to compensate for what they consider loses.

The world of education and students are forever changed, so a new approach is advised, a new benchmark needs to be set. President Doris thanked all teachers on the front lines.

A moment of silence was observed for those sisters who passed during 2020, particularly Iva Reed, a Past State President.

Dear Delaware DKG sisters:

Congratulations on being resilient during this very unique time. Thank you for putting your heart into Reaching out and Building leaders (even remotely). It has been great to speak with you and to learn how you are staying connected via Zoom, the telephone, or face to face in some cases. One of the outcomes of this pandemic has been DKG sisters being able to support each other's programs whether within Delaware or across the nation. I know DKG Delaware has supported chapters in Canada, Illinois, New Jersey, and Washington, DC. for sure. On a regional level, I have joined other state presidents in frequent meetings and the exchange of useful information regarding virtual meetings, conventions, and activities. DKG has truly been impacting leaders worldwide.



As I reflect on ending my second term as your state president, my heart is full of great memories from Sussex County to New Castle County with our six chapters. We have accomplished quite a bit even during a pandemic. We have recruited new members. The statewide gathering was phenomenal. We have retained members and let our sisters know that we value them as sisters and want to support them with whatever they need. We have had sisters who have stepped up to lead knowing that our leadership team will support and guide. It has been a pleasure to learn and grow as a leader with each chapter and its needs. Our DKG Delaware organization is in a good place for transition. We have an experienced executive board with most of the officers completing another term and our chapter presidents have all completed a previous term.

DKG Delaware: We know our purposes! We have a foundation to continue to reach out and build more leaders as Women with Heart!

I am so excited for our virtual convention on April 24th. Did you know that we will be celebrating our 80th birthday here in Delaware? I can think of 80 reasons why this is a big deal! We welcome our immediate past international president Cathy Daugherty as our international representative. Another big deal! I am so excited for our first statewide induction ceremony.



Kudos to our convention committee for the great planning that has already taken place. Do you know what the biggest deal is for this convention? It is FREE! I would LOVE to see EACH one of my DKG sisters present.



There is an African proverb that says: A single bracelet can not jingle.

My dear DKG Delaware sisters, thank you for jingling with me for the past four years by putting your heart into reaching out and building leaders.

Making Members Matter

How does your chapter or state organization unite, honor and inform members?

Each of us is responsible for making members matter. Ask these questions: Do you plan and include activities at each meeting through which attendees develop a stronger bond? Do you distribute information about state and national legislation, scholarship opportunities and current news? Do you use the 7 Society Purposes in your program? Are you looking for professional growth for your members? Women educators serving in any learning setting need and deserve recognition. Celebrate professional, community and DKG accomplishments. Honor members latest achievements and encourage them to share. Look at www.dkg.org and click on "Programs and Projects" to review ideas. Click on tools for tips of engagement of members. In what ways do you make each member feel that she matters? (From DKG News May/June 2018.)



Our own Barbara Wright was in the Delaware State Newspaper this past Sunday, February 28, 2021. A Witness to History, as a teacher in the Smyrna District for 48 years and has been working for justice since she was 13 years old. Thank you Barbara for all you do for DKG, our schools and the community. We are so glad that you are a part of Delaware State Delta Kappa Gamma. See Delaware States Sunday edition for a great read.

Nomination committee for Delaware State DKG
 Chairman - Doris Person (Past President)
 2019-2023
 Pat Taylor (Epsilon)
 Terry Kopple (Beta)
 Marjorie Chappel (Theta)
 2021-2025
 Paige Morris (Delta)
 Jackquelyn Collins (Zeta)
 Penny Hall (Iota Nu)

Convention REGISTRATION DIRECTIONS: To register and receive the zoom link, please e-mail Sue White at swhites@aol.com with your name and chapter by Saturday, April 10. There is no registration fee for the convention. Participants will receive a digital copy of the convention program, celebration of 80th birthday program, and celebration of life program. If you would like to be mailed hard copies of these programs, please send a check for \$8 made payable to Delaware State Organization of DKG Society International to: Sue White 1324 Crest Drive West Chester, PA 19382 Send your check along with name, chapter and address. If you want to receive the programs before the convention, your check needs to be received by April 3. Otherwise, there is no guarantee that your programs will arrive before the convention.

Leading up to the convention, each week you will be e-mailed **"DKG Puzzle Mania!"** questions. Members who are registered for the convention - just e-mail me your name and chapter - may participate. The questions will also be posted on our Facebook page,
Delaware State Delta Kappa Gamma (Alpha Tau State).

Proposals to Amend
DKG Delaware State Organization Bylaws
2021

Currently, proposals for amendments to the Alpha Tau State Bylaws shall be voted upon every two (2) years at the state convention in odd-numbered years. These bylaws may be amended by a two-thirds (2/3) vote, provided notice of the proposed amendments have been published at least forty-five (45) days prior to the convention. Alpha Tau State Standing Rules may be adopted, amended, or rescinded at any biennial convention by a majority vote. All proposed amendments shall have been approved by a two-thirds (2/3) vote of the state Executive Board before being presented to the state convention.

Proposals to Amend Alpha Tau State Bylaws

Article IV. Section 2. D.

Current: All dues and fees, state and international, shall be collected by the chapter treasurer and forwarded to the state treasurer.

Propose: Amend to read: The membership year is July 1 – June 30. A member shall pay annual state dues and fees no later than June 30 for the following year. All international dues and fees shall be collected by the chapter treasurer and forwarded to international. All state dues and fees shall be collected by the chapter treasurer and forwarded to the state treasurer.

Rationale: Aligns with International rules. The state treasurer no longer collects or forwards chapters' dues and fees to international.

Fiscal impact: None

Proposed by Sue Lore, Beta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Add to Article IV. Section 2. E

Propose: Add to read: For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), international and state dues, and scholarship fee (if applicable) for the current year. For membership commencing on or after January 1, the member shall pay one-half the international and state membership dues, induction fee (new members only) and the scholarship fee (if applicable). Immediately thereafter, the international portion shall be sent by the chapter treasurer to international, and the state portion shall be sent to the state treasurer.

Rationale: Complies with international rules

Fiscal impact: Loss of one-half membership dues and fees

Proposed by Sue Lore, Beta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Add to Article X. Section 1. A. and B.

Current:

The number of scholarships and the amount of each shall be recommended by the state Scholarship and World Fellowship Committee and adopted by the Executive Board.

Rules governing the administration of the scholarship program shall be recommended by the state Scholarship and World Fellowship Committee and adopted by the Executive Board.

Propose: Insert "state" to read:

The number of scholarships and the amount of each shall be recommended by the state Scholarship and World Fellowship Committee and adopted by the state Executive Board.

Rules governing the administration of the scholarship program shall be recommended by the state Scholarship and World Fellowship Committee and adopted by the state Executive Board.

Rationale: Clarify which Executive Board

Fiscal Impact: None

Proposed by Sue Lore, Beta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Deletion of Article IX. Section 1. C. (3)

Current:

(3) U.S. Forum Liaison

Propose: Delete Article IX. Section 1. C. (3)

Rationale: As written in Article IX. Section 2. G., the state president is to appoint one member of the Educational Excellence Committee as U.S. Forum liaison. This would eliminate the need for a U.S. Forum committee.

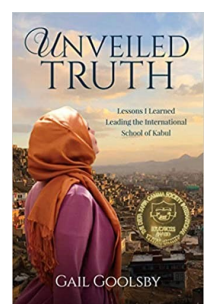
Fiscal Impact: None

Proposed by Sue Lore, Beta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Delaware State chapters remember to continue your monetary donations to UN/DKG project, "Schools For Africa".

President Doris reported that the 2020 Educators' Book Award winning author, Gail Goolsby, offered to visit chapters virtually to discuss her book, *Unveiled Truth*. President Doris is a member of the 2021 Educators' Book Award Committee. She may need some readers to help her with the task.



**Proposals to Amend
DKG Delaware State Organization Standing Rules
2021**

Currently, proposals to the Standing Rules may be adopted, amended, or rescinded at any biennial convention by majority vote.

Article 7.1 (4) The Delaware State Organization Founders' Scholarship Fund

Current: Reasonable standards as to health, personality, scholarship and professional services shall be considered and must be met by the candidate.

Propose: Amend to read: Reasonable standards as to scholarship and professional services shall be considered and must be met by the candidate.

Rationale: Outdated and not measurable

Fiscal Impact: None

Proposed by Sue White, Delta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Article 7.2.a.(1) The May B. Leasure Grant-in-Aid

Current: (1) First consideration shall be given to applicants related to Delta Kappa Gamma members of Delaware State Organization (Delaware).

Propose: Amend to read: First consideration shall be given to applicants related to Delta Kappa Gamma members of Delaware State Organization.

Rationale: Repetitive

Fiscal Impact: None

Proposed by Sue White, Delta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Article 7.2.a.(3) The May B. Leasure Grant-in-Aid

Current: (3) Applicants must meet reasonable standards relating to general health, personality, professional and/or community services, as well as demonstrate excellence in scholarship.

Propose: Delete

Rationale: The general health and personality reference is outdated and not measurable. The remainder will be integrated into part 6.

Fiscal Impact: None

Proposed by Sue White, Delta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Article 7.2.a. The May B. Leasure Grant-in-Aid

Propose: Add: The applicant will need to complete an essay on professional goals and the benefits of receiving the grant-in-aid.

Rationale: The essay is in the application but is not currently listed in the criteria for determining eligibility.

Fiscal Impact: None

Proposed by Sue White, Delta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Article 7.2.a.(6) The May B. Leasure Grant-in-Aid

Current: The applicant will be judged on scholastic achievement, quality and content of the submitted essay, and financial need.

Propose: Amend/Add (6) The applicant will be judged on scholastic achievement, school and community activities, quality and content of the essay, letters of recommendation, and financial need.

Rationale: This summarizes everything the applicants will be judged on; it encompasses what is in the old part (3) and covers all parts of the application. Professional and/or community services has been changed to school and community activities to be aligned with student activities. Also, both school and community activities are relevant, rather than and/or.

Fiscal Impact: None

Proposed by Sue White, Delta Chapter

Approved by the Delaware State Organization Executive Board, 1/23/21.

Article 7.2.a.(4) The May B. Leasure Grant-in-Aid

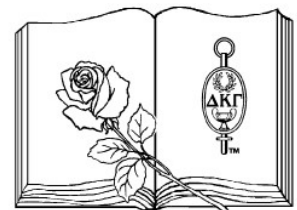
Current: (4) Sex, Race or religion will not affect the awarding of this grant-in-aid.

Propose: Amend: (4) Race, color, national origin, sex, age, religion, disability, sexual orientation or gender identity will not affect the awarding of this grant-in-aid.

Rationale: This will update the equal opportunity clause.

Fiscal Impact: None

Proposed by Sue Lore, Beta Chapter



**Delaware State
Blue Hen Flyer**

The distribution of chapter duties for the convention is as follows:

Birthday Celebration- Epsilon

Skit- Iota Nu

Registration- Delta

Opening Thought- Theta

Programs- Beta

Gift- Zeta

This is the report of the Nominations Committee:

The Delaware State Organization, with the consent of each nominee and after careful consideration of the qualifications needed to hold state office, is pleased to present the following slate of officers for the:

2021-2023 biennium:

President:	Susan White (Delta)
Vice-President:	Judith Purcell (Beta)
Second Vice-President:	Khara Bauer (Beta)
Secretary:	Barbara Vann (Epsilon)



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deltakappagamma.org

DELAWARE STATE ORGANIZATION

2021 CONVENTION

DKG Women with Heart: Staying Connected During the Pandemic
SATURDAY, APRIL 24

Society Guest Cathy Daugherty,
International Immediate Past President



80TH BIRTHDAY CELEBRATION!
“DOOR” PRIZES!

Fellowship – Celebration of Life – Chapter Activities Leadership – Induction of New Members

The convention, on Zoom, will begin at 9:00 am and end at approximately 1:00 pm. To register and receive the zoom link, please e-mail Sue White at swhites@aol.com with your name and chapter by Saturday, April 10. There is no registration fee for the convention.